Description	2021-2022	2022-2023	2023-2024
Staff pay as % of GAG/DfE/LA funding	87%	79%	84%
Pupil to teacher ratio: Years 7 to 11 Sixth Form	 13.4:1 6.6:1	 13.2:1 9.1:1	 14.5:1 10.1:1
Median teacher salary v mean teacher salary (to see whether larger salaries are skewing the average up) Teachers only (median/mean) Teachers and SLT (median/mean)	 £39492/£41808 £39492/£44925	 £45756/£45791 £45756/£49359	 £44615/£48775 £50222/£53436
Leadership Staff costs as % of all staff costs Leadership costs as % of overall teaching staff costs	16% 20%	16% 20%	17% 21%
Admin staff costs as % of teaching staff costs All support staff costs as % of teaching staff costs	15% 22%	13% 20%	14% 21%
Total curriculum costs as % of total expenditure	4%	5%	5%
Curriculum costs v premises costs	4% v 7%	5% v 7%	5% v 8%
Progress 8 score overall	2.27	2.37	2.55
Progress 8 score English	2.17	2.17	2.46
Progress 8 score Maths	2.42	2.83	2.49
Results in Maths at Year 11 7+ 8+ 9+		 76% 70% 48%	 83% 72% 51%
Results in English Language at Year 11 7+ 8+ 9+		 43% 23% 7%	 84% 56% 28%
Results in English Literature at Year 11 7+ 8+ 9+		 72% 49% 21%	 84% 71% 46%